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Active International Limited - Company number 02461547

## Modern Slavery Statement

### Organisation and Structure

This statement has been published by Active International Limited in accordance with the Modern Slavery Act 2015 (Active International Limited is the UK subsidiary of Active Media Services Inc. which is based in USA). It sets out the progress made during the year ending 31<sup>st</sup> December 2018 to prevent modern slavery and human trafficking in its business and supply chains. We have a wide range of suppliers and commercial partners who operate in different industries and territories worldwide.

### What is Modern Slavery?

Modern Slavery is a crime and a violation of fundamental human rights. Modern Slavery can take many forms including slavery, servitude, forced or compulsory labour and human trafficking. The underlying principle is the exploitation of a person or the coercion of a person to work against their will for the benefit of another.

### Our Approach to Modern Day Slavery

Active International Limited recognises the importance of maintaining vigilance to identify and address issues associated with Modern Slavery in our supply chains. We remain committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure the same high standards from our contractors, suppliers and other business partners.

We continue to take a pragmatic approach to modern slavery in any form in our business or supply chains. Over the next year we plan to have:

- reviewed and updated our contractual agreements and terms of business to include obligations on suppliers to comply with the Modern Slavery Act.
- communicated our approach to existing suppliers and required them to affirm that they do not endorse, enable or facilitate slavery or human trafficking within their business or within their own supply chain.
- communicated with key staff the importance of preventing Modern Slavery in our supply chains raising awareness and incorporating such due diligence checks into our procurement processes.
- embedded our Anti-Slavery Policy into the business including induction and training.
- we continue to consult and engage with key staff, best placed to advise on our supply chains, to conduct risk assessments to identify areas within our businesses most at risk, and to develop policies and procedures that are practical and effective in eliminating identified risks.

## Monitoring Effectiveness

Active International Limited continues to assess the effectiveness of its approach to Modern Slavery and to ensure ongoing improvement.

This statement is made pursuant to section 54 Modern Slavery Act 2015 and sets out the steps taken by Active International Limited to prevent Modern Slavery and human trafficking in our business and supply chains.

This statement was approved by the Management Team of Active International Limited on December 2018

Mark Chippendale

UK Managing Director